

*Invitation to the Training of Trainers Course on*  
**Investigating and Preventing Sexual and  
Gender-Based Violence in Conflict Environments**  
**Böblingen, Germany, 30.06- 11.07 2025**  
*(Activity Number 24-25/55/2)*

The Baden-Württemberg State Police College, on behalf of the German Federal Ministry of the Interior and Community and in close cooperation with the Swedish National Courts Administration, is organising the **Training of Trainers Course on Investigating and Preventing Sexual and Gender-Based Violence in Conflict Environments** under the aegis of the European Security and Defence College.

The course aims to enhance the capacity of mission personnel to integrate a gender perspective into their work to prevent and address sexual and gender-based violence. Participants will gain the necessary knowledge, tools and skills to mainstream this perspective into their work, including when reporting and supporting ongoing investigations.

The European Security and Defence College and its partners are committed to an inclusive, gender-sensitive and discrimination-free environment. Therefore, we are pleased to receive applications from all eligible candidates regardless of age, gender, ethnicity, national origin, disability, religion or belief.

For more information, please see the administrative instructions and the application form in the attachments.

**Fergal O'Regan**

Acting Head of the  
European Security and Defence  
College



**Sebastian Eisenhardt**

Head of the  
Department of Foreign  
Assignments

**Michael Müller**

Course Director  
Department of Foreign  
Assignments



## Annex 1

### Administrative instructions

- **Target group:** Civilian and military personnel from EU Member States, EU institutions, bodies and agencies, as well as staff of CSDP missions/operations who wish to promote gender equality and end impunity in cases of sexual and gender-based violence. Applicants for this course should have a particular interest in conducting such training in fragile and post-conflict situations within and outside the mission structure. The course is also open to selected third countries and international organizations. The course is particularly useful for staff in investigative or advisory roles who have experience in law enforcement, the judiciary and other specialist areas. It is also useful for gender and human rights advisors.
- **Fee:** the course has no tuition fee.
- **Places and nominations:** the total number of participants is limited to 16 so only the best-suited applicants will succeed. Only selected applicants will receive detailed joining instructions approximately two weeks after the closing date for applications.
- **Applications:** use the application form provided to submit your application and include a CV and a short letter of motivation. Please provide an active personal email address to receive relevant course-related information. The duly completed application form and attachments must be sent by email to Mr Michael Müller, Michael.Mueller3@polizei.bwl.de, by the specified deadline.
- Applications from Member States' representatives must be submitted via national ESDC points of contact. A list of the relevant ENLIST nominators can be found on the ESDC website at <https://esdc.europa.eu/nominators/>.
- **Deadline for nomination:** 12 June 2025
- **Selection procedure and criteria:** A course admissions committee of subject-matter experts will examine all timely applications and seek to select a highly qualified group of participants to ensure the established course standard. The selection process will aim to achieve a balance in terms of professional and organisational background, age, nationality and gender. Qualified female candidates are strongly encouraged to apply!
- **Language:** the language regime of the CSDP (English without translation) applies. Participants must be fully proficient in English in order to participate in the discussions and benefit fully from the training.
- **Attendance:** participants' attendance is mandatory every day of the course. Participants will receive an ESDC certificate on the last day only if they have completed the whole course, including the e-learning modules.



- **E-Learning:** the course will be preceded by an online preparatory module. Course participants will have to complete the Autonomous Knowledge Units (AKUs) before the residential phase of the course begins.
- **Residential part of the course:** the course will take place in Böblingen, Germany (address: Wolfgang-Brumme-Allee 52, D-71034).
- **Costs:** the State Police College offers full board and lodging for a reduced fee to be borne by the sending authorities. The total amount for board and lodging is € 675/week. There is no catering available during the weekend. Participants are expected to arrive in Böblingen on Sunday, 29 June 2025 between 14:00 and 21:00. Please be aware that there is no compensation for travel expenses and there are no scholarships available. Participants must cover their visa fees and any extra costs incurred during the course (laundry, phone and other personal expenses). Transportation will not be provided by the course organisers.
- **Dress code:** the dress code is 'daily office uniform' for military personnel (no battle dress uniform) and 'business casual' (e.g. jacket with tie for men/female equivalent) for civilian personnel.
- **Liabilities and insurance:** in the event of a medical emergency, participants' medical insurance, provided by the sending country/organisation will cover all costs. The organiser will not provide health or accident insurance for course participants.
- **Additional info:** course participants will receive further detailed information on the course in due time.

**Please do not book flights or accommodation before receiving confirmation of attendance.**

### **Points of contact**

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